

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (EDUCATION)**  
*(G.O. Ms. No. 25, dated 3rd October 2013)*

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 5/4/65-GP, dated the 11th January 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued in G.O. Ms. No. 96, dated 1st October 2002 and published as a Supplement to the Gazette No. 43 of the 22nd October 2002 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to Group 'C' post of Lascar in the Directorate of School Education, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of School Education, Group 'C' post of Lascar Recruitment Rules, 2013.

(2) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF LASCAR**

1. Name of the post	: Lascar
2. Number of posts	: 31 (Thirty-one) [2013] subject to variation dependent on work-load.
3. Classification	: General Central Services–Group ‘C’ Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band 1, ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection post or non-selection post?	: Not applicable
6. Age-limit for direct recruits	: Not exceeding 30 years <i>Note : (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</i> <i>Note : (2) In the case of recruitment made through advertisement the crucial date for determining the age-limit shall be the closing date for receipt of applications.</i>
7. Educational and other qualifications required for direct recruits.	: A pass in S.S.L.C. or its equivalent
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	: Not applicable
9. Period of probation, if any	: Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By direct recruitment <i>Note : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from the officials of Puducherry Administration.</i> (a) Holding analagous posts on regular basis; and (b) Possessing the qualifications prescribed for direct recruits under column (7). (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or departments of the Central/State/Union Territory Governments shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of applications).

11. In case of recruitment by promotion /deputation/ : Not applicable  
absorption grades from which promotion /  
deputation/absorption is to be made.
12. If a Departmental Promotion Committee/Recruitment : *Group 'C' Departmental Promotion Committee (for*  
Committee exists, what is its composition? *considering confirmation)/Recruitment Committee—*
- (1) Secretary to Government (Education) . . Chairman
  - (2) Joint/Deputy/Under Secretary to .. Member  
Government (Education).
  - (3) Director of School Education . . Member
  - (4) Commandant, NCC . . Member
13. Circumstances in which the Union Public Service : Not applicable  
Commission to be consulted in making recruitment.
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(By order of the Lieutenant-Governor)

**M. GUNASEKARAN,**  
Under Secretary to Government (Education).

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